

## Organizational Analysis

Organizational analysis is an internal business appraisal aimed at identifying areas of inefficiency and opportunities for streamlining and reorganization

Are your employees aligned with your organization's vision, mission, purpose and goals? Boks Consulting can provide this information through an organizational management analysis. This analysis can help you staff your organization with people who understand and are ready to implement your strategies. Whether you're an executive, a manager or a supervisor, the information you gain from this analysis will be beneficial to you. Organizational analysis examines your organization's culture and helps align management groups with the organization's goals and objectives. This is essential to the successful development of any organization.



Organizational Analysis helps managers understand how their employees interact within their departments and the public. Your organization is like a living organism, it lives and breathes. If you do not put present a clear vision (Goals) for our body (Groups/Employees) it will become clumsy and confused. The organizational vision must be continually reinforced, but it must also be reviewed and updated as the organization learns from its own experiences. The Organizational Analysis reviews corporate Governance, Ethics, Culture, Human Resources and Labor.

Significant organizational change only occurs when an organization changes its overall strategy for success, adds or removes a major section or practice, and/or wants to change the very nature by which it operates. It also occurs when an organization evolves through various life cycles, just like people evolve through life cycles. For organizations to develop, they often must undergo significant change at various points in their development. That's why an occasional Organizational Analysis is so important, it helps you chart and understand this growth.

The **Organizational Analysis** is a custom solution, where Boks Consulting connects the overall temperament distribution of your people to your most important strategic initiatives. An Organizational Analysis will help you better understand the talents of your people, so they can be better aligned and leveraged for increasing performance. Based on the analysis, Boks will collaborate with you on how to develop your people for maximum competitive advantage.