

## **Board Development**

Organizations - including the volunteers, staff, and senior staff - require strong leadership from their Board to successfully carry out their work.

### **Developing a Strong Board**

The Board of Directors charts the path for nonprofit organizations!  
Are you prepared and informed enough to make those decisions?  
Are the correct people serving on the board?  
Are you making legal decisions for the organizations?  
Why is Board Development important to the success of nonprofits?



Boards OWN the organization and are responsible for its well being as provided in all by-laws approved by the United States Treasury Department. Boards are the driving force in the planning of the future for nonprofits. Boards are responsible for driving the Mission and Vision of the organization. Board members need to hold themselves accountable for their performance.

Without a strong board of directors, the executive director and staff are expected to not only have the vision for what the organization can become, but also to do all of the work.

An effective board can provide a foundation for the mission of the organization and a framework of expectations that make it possible for the management, staff, and volunteers to focus upon the day-to-day tasks of making that mission a reality.

Without a strong board, nonprofit organizations show limited success in fulfilling their mission or meeting community expectations.

### **Steps to Board Building**

Building an effective board is similar to creating a winning sports team. Recruiting talented players that fit the team and training them to play their best are key ingredients. Board members join an organization for a limited amount of time and pledge their personal, professional, and financial resources to advance the mission of the organization.

Even the best of teams experience challenges, so developing a “playbook” of policies that build unity and enthusiasm for the mission and define how conflict will be resolved will go a long way toward making sure that the board fulfills its purpose.

If your organization needs help in building the board you need then you should contact Boks Consulting. Boks will help you develop a program tailored to your organizational needs and help you focus on Board Leadership and Development.